# A STUDY ON CAREER COMPETENCY: LITERATURE SURVEY AND RESEARCH AGENDA

*Neha Shrivastava[1] & Dr. Pavan Mishra[2]*

*[1]C. R. Institute of Management, Barkatullah University, Bhopal, Madhya Pradesh, India*

*[2]Department of Commerce, Barkatullah University, Bhopal, Madhya Pradesh, India*

## ABSTRACT

*Understanding career competency is essential for advancing one's professional career, as it provides direction and insight into the path to pursue and the requirements for achieving career progression and fulfillment. The purpose of this research is to understand and identify the career competencies practiced by individuals to advance in their careers. This study basically discusses boundary less career perspective to understand the concept of career competencies, focusing on know-why, know-how, and know-whom competencies. Furthermore, various concepts such as intelligent career concept, protean career concept, career self-management concept, and human capital concept are discussed to comprehend career competency. We aim to encourage additional discourse, investigation, and the creation of interventions in the realm of career advancement. In addition, we provide a research agenda in this area of study.*

**KEYWORDS:** *Career Competency, Boundary Less Career Perspective, Know-Why Competency, Know-How Competency, Know-Whom Competency*